

Environmental Scan

Discrimination & Harassment



ROCKY MOUNTAIN
UNIVERSITY of
HEALTH PROFESSIONS

2020 Student Satisfaction Survey

Program

Answer	%	Count
DPT: Doctor of Physical Therapy	27.84%	108
MPAS: Master of Physician Assistant Studies	13.40%	52
PhD: Doctor of Philosophy in Health Sciences	12.89%	50
DMSc: Doctor of Medical Science	9.28%	36
SLPD: Post-Professional Doctor of Speech-Language Pathology	8.25%	32
DNP: Post-Baccalaureate Doctor of Nursing Practice (Family Nurse Practitioner)	6.96%	27
MS SLP: Master of Science in Speech-Language Pathology	6.70%	26
PMHNPC: Post-Graduate Psychiatric Mental Health Nurse Practitioner Certificate Program	6.70%	26
SLP: Post-Professional Doctor of Clinical Science Speech-Language Pathology	3.09%	12
OTD-Edu: Post-professional Doctor of Occupational Therapy–Education	1.03%	4
OTD: Post-professional Doctor of Occupational Therapy	1.03%	4
MSHS-RS: Master of Science in Health Science-Rehabilitative Science	0.52%	2
OTD-Peds: Post-professional Doctor of Occupational Therapy–Pediatrics	0.52%	2
DNP: Post-Masters Doctor of Nursing Practice	0.26%	1
DSc-HPW: Doctor of Science Health Science-Health Promotion and Wellness	0.26%	1
MSHS-HWC: Master of Science in Health Science-Health & Wellness Coaching	0.26%	1
MSHS-SP: Master of Science in Health Science-Sports Performance	0.26%	1
OTD-Hand: Post-professional Doctor of Occupational Therapy–Hand Therapy	0.26%	1
PhD-HPW: Doctor of Philosophy in Health Promotion and Wellness	0.26%	1
PhD-OS: Doctor of Philosophy in Orthopaedic and Sports Science	0.26%	1
Total	100%	388

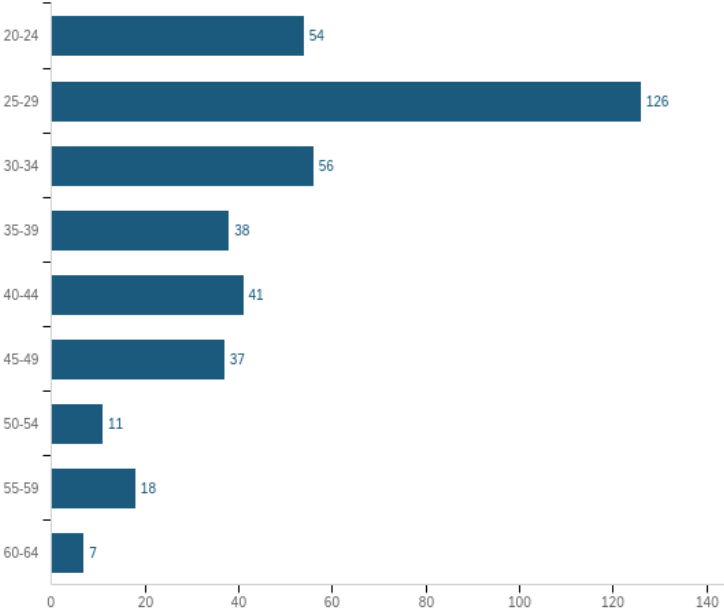
Gender



Answer	%	Count
Female	60.82%	236
Male	39.18%	152
Total	100%	388

Female Male

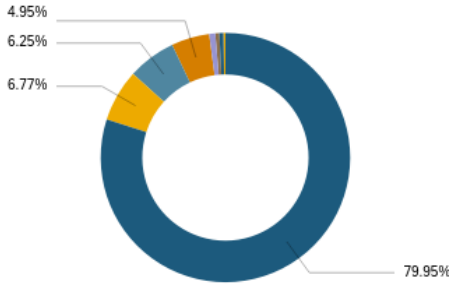
Age Group



Answer	%	Count
20-24	13.92%	54
25-29	32.47%	126
30-34	14.43%	56
35-39	9.79%	38
40-44	10.57%	41
45-49	9.54%	37
50-54	2.84%	11
55-59	4.64%	18
60-64	1.80%	7
Total	100%	388

■ Count

Ethnicity



- White
- HispanicOrLatino
- BlackOrAfricanAmerican
- Asian
- TwoOrMoreRaces
- AmericanIndianOrAlaskaNative
- RaceAndEthnicityUnknown
- NativeHawaiianOrOtherPacificIslander

Answer	%	Count
White	79.95%	307
HispanicOrLatino	6.77%	26
BlackOrAfricanAmerican	6.25%	24
Asian	4.95%	19
TwoOrMoreRaces	0.78%	3
AmericanIndianOrAlaskaNative	0.52%	2
RaceAndEthnicityUnknown	0.52%	2
NativeHawaiianOrOtherPacificIslander	0.26%	1
Total	100%	384

RMUoHP is committed to providing a safe environment free from harassment and discrimination. As such, we are interested in your feedback regarding experiences you may have had or observed at RMUoHP.

Within the last 12 months, have you witnessed or experienced discrimination or harassment on the basis of any of the following at RMUoHP?

#	Question	Yes	No	Total		
1	Race or Color, Ethnicity, or National Origin (Including Ancestry)	4.73%	14	95.27%	282	296
2	Citizenship Status	0.68%	2	99.32%	294	296
3	Personal Appearance	6.44%	19	93.56%	276	295
4	Religion, Faith, or Creed (Including No Religion)	6.10%	18	93.90%	277	295
5	Political Affiliation	4.08%	12	95.92%	282	294
6	Economic Status (Including Bankruptcy or Bad Debt)	1.35%	4	98.65%	292	296
7	Disability (Whether Physical or Mental)	2.03%	6	97.97%	289	295
8	Age	3.05%	9	96.95%	286	295
9	Marital Status	2.71%	8	97.29%	287	295
10	Sexual Orientation, Gender or Gender Expression, or Gender Identify	5.42%	16	94.58%	279	295
11	Sex	6.42%	19	93.58%	277	296
12	Pregnancy	1.69%	5	98.31%	291	296
13	Veteran or Military Status	0.68%	2	99.32%	293	295
14	Predisposing Genetic Characteristics	0.34%	1	99.66%	295	296
15	Domestic Violence Victim Status	1.01%	3	98.99%	293	296
16	Any Other Protected Category under Applicable Local, State, or Federal Law (Including for Those opposing Discrimination or Participating in Any Resolution Process)	1.01%	3	98.99%	293	296

If Yes, indicate the type of experience(s) you encountered at RMUoHP.

#	Question	Witnessed	Experienced	Total		
1	Race or Color, Ethnicity, or National Origin (Including Ancestry)	66.67%	12	33.33%	6	18
2	Citizenship Status	100.00%	2	0.00%	0	2
3	Personal Appearance	54.55%	12	45.45%	10	22
4	Religion, Faith, or Creed (Including No Religion)	50.00%	12	50.00%	12	24
5	Political Affiliation	56.25%	9	43.75%	7	16
6	Economic Status (Including Bankruptcy or Bad Debt)	42.86%	3	57.14%	4	7
7	Disability (Whether Physical or Mental)	80.00%	4	20.00%	1	5
8	Age	63.64%	7	36.36%	4	11
9	Marital Status	70.00%	7	30.00%	3	10
10	Sexual Orientation, Gender or Gender Expression, or Gender Identify	94.12%	16	5.88%	1	17
11	Sex	43.48%	10	56.52%	13	23
12	Pregnancy	100.00%	5	0.00%	0	5
13	Veteran or Military Status	100.00%	2	0.00%	0	2
14	Predisposing Genetic Characteristics	50.00%	1	50.00%	1	2
15	Domestic Violence Victim Status	75.00%	3	25.00%	1	4
16	Any Other Protected Category under Applicable Local, State, or Federal Law (Including for Those opposing Discrimination or Participating in Any Resolution Process)	100.00%	2	0.00%	0	2